

Modern Slavery Statement

Aquability (UK) Ltd. This statement is written in accordance with Modern Slavery Act 2015.

Aquability Ltd are committed to taking all appropriate actions to support the abolition of modern slavery and human trafficking. In doing so, we have developed a number of steps to mitigate the risks of modern slavery within our operations and supply chain. We recognise we have a responsibility to be alert to the risks, however small, in our business and supply chain. Staff at all levels are expected to report concerns and management are expected to act on them.

Our business and supply chain

Aquability (UK) Ltd has been supplying and installing walk in showers and walk in baths for almost 30 years. We design our product ranges in-house or with carefully selected manufacturing partners, selling directly to consumers throughout the UK.

The vast majority of our products are made to order in Great Britain with only limited items and accessories sourced from Europe and beyond.

Our distribution, delivery and servicing activities are carried out by our own in-house logistics operations.

Due diligence processes and business controls

Aquability (UK) Ltd is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking.

As part of this commitment, we have adopted a new Supplier Code of Conduct to which we will hold ourselves and our supply chain accountable. The Supplier Code of Conduct prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons and unlawful child labour. Aquability (UK) Ltd will consider each supplier's conduct vis-à-vis the Supplier Code of Conduct when awarding and/or renewing business with the supplier. Aquability (UK) Ltd will not award any contract to a supplier who is not prepared to comply, and will terminate contractual arrangements with any supplier found to be breaching that code as soon as possible.

The Group does not conduct detailed checks to evaluate all supplier compliance with company standards against trafficking and slavery throughout the entirety of their own supply chains. However, our existing suppliers will all be required to certify compliance with our Supplier Code of Conduct (which includes a requirement to

ensure their own chains are compliant) and the results of certification will be audited. Contracts will be terminated as soon as possible in the event of a breach of the Code. Future contracts with suppliers will include a provision requiring compliance with the Supplier Code of Conduct.

Aquability (UK) Ltd only employ workers who are legally authorised to work in their location and facility, and ensure that all employees' eligibility to work status is validated through appropriate documentation. Aquability (UK) Ltd is committed to ethical and socially responsible conduct in the workplace.

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